

(C) Scheme of Selection:

Development Assistant

I - Preliminary Examination (Online)

Sr. No.	Name of the Tests (Objective)	No. of Questions	Max. Marks	Duration (minutes)
1.	Test of English Language	40	40	20
2.	Test of Numerical Ability	30	30	20
3.	Test of Reasoning	30	30	20
	Total	100	100	60

II - Main Examination (Online)

Sr. No.	Name of the Tests	No. of Questions	Max. Marks	Duration (minutes)
1.	Test of Reasoning	30	30	30
2.	Quantitative Aptitude	30	30	30
3.	General Awareness (with special reference to agriculture, rural development and banking)	50	50	25
4.	Computer Knowledge	40	40	20
5.	Test of English Language (Descriptive) (Essay, Precis writing, Report / Letter Writing)	03	50	30
	Total		200	135

Development Assistant (Hindi):

I - Preliminary Examination (Online)

Sr. No.	Name of the Tests (Objective)	No. of Questions	Max. Marks	Duration (minutes)
1.	Test of English Language	40	40	20
2.	Test of Professional Knowledge (Hindi/English)	30	30	20
3.	Test of Reasoning	30	30	20
	Total	100	100	60

II - Main Examination (Online)

Sr. No.	Name of the Tests	No. of Questions	Max. Marks	Duration (minutes)
1.	Test of Reasoning	20	20	25
2.	Test of Professional Knowledge (Hindi/English)	50	50	35
3.	General Awareness (with special reference to agriculture, rural development and banking)	40	40	25
4.	Computer Knowledge	40	40	20
5.	Test of English Language (Descriptive) (Essay, Precis writing, Report / Letter Writing)	03	50	30
	Total		200	135

III. Language Proficiency Test for both posts:

Those who qualify for selection and have passed the 10th or 12th standard with the declared language as one of the subjects will not be subjected to Language Proficiency Test, however they have to submit valid proof for the same (i.e. marksheets for class 10th /12th with the specified Language as Subject. In case of others (qualified for selection), the language proficiency test will be conducted after the declaration of result of Main examination at the Regional Office of concerned State. The language proficiency test will be conducted in the official language of the State concerned. **Candidates not found to be proficient in official language would be disqualified**, i.e. candidates who fail to qualify this test will not be offered appointment.

The details of Language Proficiency Test to be conducted, would be available on NABARD website after the main examination. The Selected candidates/Waitlisted candidates would require to undergo the LPT. The LPT will be qualifying in nature. However, candidates not qualifying the test would not be eligible for appointment. In this connection, a list of language/s specified for the LPT of concerned State/s is provided in [Annexure I](#).

(D) Scheme of Examination:

- The preliminary and main online tests except English/Hindi language, will be available bilingually, i.e. in English and Hindi.
- The Preliminary Examination is only qualifying in nature and is meant to serve as a screening test. Only those candidates who score sufficiently high in both, individual tests & in aggregate, shall be shortlisted for Main Examination in the calling ratio of maximum 1:25 based on the cut off arrived on performance of

the candidates in the examination. Similarly, only such candidates who score the minimum cut off marks (in the individual tests & total score) or above in the Main Examination will be shortlisted for selection.

- iii. There will be negative marks for wrong answers in the Objective tests in both the phases. $1/4^{\text{th}}$ mark will be deducted as penalty for each wrong answer.
- iv. Other detailed information regarding the examination will be given in an Information Hand-out, which will be made available to the candidates for downloading along with the call letter for examination from NABARD's website.
- v. Roll numbers of the candidates successful in Online Examination will be made available on the Bank's website.
- vi. If the examination is held in more than one session, the scores across various sessions will be equated following IBPS' standard practice to adjust for slight differences in difficulty level of different test batteries used across sessions. The 'corrected scores' obtained by each of the candidates in different sessions (if held) will be normalized using equipercentile method.
- vii. Final selection will be on the basis of candidate's performance in the online Main examination in the order of merit and biometric verification. The decision of the Bank in this regard will be final. Final Select list of the candidates who have provisionally qualified for selection will be made available on the Bank's website. Appointment is subject to Verification of eligibility for the post and information furnished in the online application.
- viii. Candidate's responses (answers) will be analysed with other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted in this regard, it is inferred/ concluded that the responses have been shared and scores obtained are not genuine/valid, your candidature may be cancelled. Any candidate who is found copying or receiving or giving assistance or engaging in any behaviour unbecoming of a candidate will not be considered for assessment. The NABARD may take further action against such candidates as deemed fit by it.
- ix. A candidate who is or has been declared by NABARD guilty of impersonation or of submitting fabricated document/s which have been tampered with or of making statements which are incorrect or false or of suppressing material information or otherwise resorting to any other irregular or improper means of obtaining admission to examination or of using or attempting to use unfair means in the examination hall or misbehaviour in the examination hall may be debarred permanently or for a specified period.